



## **JOB DESCRIPTIONS**

### **EXTERIOR/INTERIOR PAINTING & DRYWALL CREW**

Uses paint sprayers. Uses roll and brush painting technique. Requires some drywall proficiency to repair walls prior to painting.

### **SITE/DEMOLITION CREW**

Operates small- and medium-sized heavy equipment, which may include skid steer, backhoe, or bulldozer. Operates other power equipment, including compactors, partner saws, and power tools. Uses hand tools as required to perform job. Fabricates and installs concrete, plastic and iron piping.

### **LANDSCAPING CREW**

Runs power equipment to prep site for planting. Uses hand tools as required to perform job. Installs plantings as per landscape plans; hand raking and digging required. Understands planting needs to be used for plant installation.

### **SITE LABOR**

Cleans debris from contractors. Schedules dumpster pick-up. Loads and unloads truck. Stocks building(s) with product. Assists other trades when necessary.

### **REQUIREMENTS**

All positions require a high school diploma or its equivalent. Must have the ability to perform a variety of tasks and work under general supervision. A certain degree of creativity and latitude is required. Positions report to crew foreman.

Alan Ives Construction Company is an equal opportunity employer. We offer competitive salaries and a robust benefits program, comprehensive medical, dental and vision insurance plans, long-term disability, flexible spending accounts, employee assistance programs, and more.